

MWAKA KAONGA, MA (ECON), CMA

11 Meadowbank Road
Winnipeg, MB R3Y 1N8
Residence: (204) 489-8678
Business: (204) 986-6621
Email: mkaonga@winnipeg.ca

PROFILE

A results oriented Certified Management Accountant /Economist with extensive experience in financial analysis, strategic and business planning and economic analysis. Strong organizational, analytical and decision-making skills. Able to effectively evaluate corporate financial performance, make recommendations and implement solutions in a multi-disciplined team environment.

Recognized leader with talent for developing and maintaining strategic alliances, coaching and motivating others to embrace change. Relates effectively with all levels of management. A self-starter, with excellent communication skills. Can work independently, as well as part of a team.

ACHIEVEMENTS

- Ongoing activity based costing to review, cost and recommend rates for City of Winnipeg - Water & Waste Department.
- Supervising and providing direction and leadership to 20 employees in the finance and administration division, ensuring effective delivery of reception, clerical and yard clerk services to the department. Reviewing workflow processes; implementing new systems, review job descriptions and job alignments including training and performance improvement.
- Selected by senior management and successfully developed a facility cost model as a basis for a decision-making framework for public use facility review resulting in amalgamation of facilities and saving the corporation thousands of dollars in efficiencies.
- Developed and implemented a labour costing model for the City's eight bargaining units and \$400 million salary budget. The model has been automated and is used to inform 'real-time' decisions by chief negotiators during collective bargaining.
- Successfully implemented a fee-setting model for the Corporate Information Technology's service charge back. This model is used as a guide to fully implement a service charge back as part of the departmental service improvement.
- Produced accurate demand forecasts for corporate strategic planning within +/- 2 %
- Mandated by the executive and successfully designed, developed and implemented a corporate productivity and performance program.
- Designed and implemented a streamlined efficient bank reconciliation process and training manual.
- As a Financial Analyst, actively participated in the budget planning and review, business and strategic planning. Takes pride in developing accurate salary projections, capital budgets and variance analysis.

PROFESSIONAL EXPERIENCE

CITY OF WINNIPEG, Winnipeg, MB

Financial Analyst (March 2005 – Current)

- Responsible for developing, implementing and maintaining systems that promote sound financial planning and control
- Participating in the year end audit activities and preparing the reserves financial statements.
- Planning and developing departmental strategies with respect to customer rates, investments, debt financing and cash flow management.

- Coordinating and participating in departmental business planning and Alternative Service Delivery reviews
- Responsible for development and management of performance measurement systems
- Supervising finance and administration clerical staff

CITY OF WINNIPEG, Winnipeg, MB

Financial Analyst (August 2004 –March 2005)

- Developed a costing model for Public Use Facilities for Community services Department
- Populated the model with current budget number to allocate costs to existing facilities and programs.

CITY OF WINNIPEG, Winnipeg, MB

Financial Analyst Coordinator (1997-2004)

- Coordinates the preparation of the capital budget and the financial components of the business plan
- Provides financial advice to management on human resource issues, capital budget planning and analysis and project evaluation
- Coordinates and produces an accurate departmental capital budget and projections
- Develops, implements and maintains costing models for the collective bargaining process
- Participates in the financial planning for civic collective bargaining process
- Develops financial bargaining strategies and compiles benchmarking statistics
- Monitors the short and long term financial implication of different proposals during the collective bargaining process
- Provides financial advise to senior management on collective bargaining issues
- Ensures continuous improvement in costing methodology; recommends, implements and monitors changes
- Maintains and conducts current economic and statistical analysis
- Consults with both internal and external auditors on the costing of the collective agreement
- Prepares financial impact statements for project evaluation

INDEPENDENT CONSULTANT (2000 TO CURRENT)

- Preparing financial statements for small businesses and community organizations, including;
- Coordinates year end audit activities for small businesses
- Recommending and implementing financial controls.
- Implementing accounting programs and training accounting clerks.
- Working on various financial and economic development projects primarily with aboriginal communities

MANITOBA TELECOM SERVICES, Winnipeg, MB

Budgets Analyst (1993-1997)

- Coordinated demand forecasting and monthly variance analysis reports

Banking Manager (Assignment) (1995)

- Designed and implemented an improved bank reconciliation process

Associate Cost Analyst (1992-1993)

- Provided economic consulting and cost analysis to management

Associate Revenue Analyst (1990-1992)

- Coordinated revenue forecasting for budgeting process

Special Assignment, Executive Division (1990)

- Designed, implemented and administered the corporate productivity and performance program

MANITOBA WOMEN'S DIRECTORATE, Winnipeg, MB

Volunteer Research Assistant (1989-1990)

- Researched, wrote and presented a paper on the impact of the Goods and Services Tax on women

UNIVERSITY OF MANITOBA, DEPARTMENT OF ECONOMICS,

Research and Teaching Assistant (1987-1989)

- Applied various analytical methodologies used in analyzing and modeling economic data

EDUCATIONAL / SPECIALIZED TRAINING

CMA (Certified Management Accountant) Society of Management Accountants of Manitoba	1999
M.A. (Economics) University of Manitoba	1989
B.A. (Economics, Sociology) University of Zambia, Lusaka, Zambia.	1984
Financial Planning and Analysis	1996

PROFESSIONAL AFFILIATIONS

The Society of Management Accountants of Manitoba CMA

Manitoba Association for Business Economics

Board Member - Finance Committee Chair- Family Services - Taking Charge!, Inc.

Africa Pavilion Finance Chair

References provided upon request